

Scheme for Leadership and Entrepreneurship Training

1. Title of the Scheme

Leadership and Entrepreneurship Development Programme (LEDP)

2. Background

Many youth and community members have the potential to become leaders and entrepreneurs but lack proper training, guidance, and opportunities. Leadership and entrepreneurship training helps individuals develop confidence, management skills, and innovative ideas for starting businesses and leading community development initiatives.

3. Objectives

- To develop leadership qualities among youth and community members.
- To promote entrepreneurship and self-employment opportunities.
- To build skills in decision-making, communication, and team management.
- To encourage innovation and business development.
- To strengthen community development through effective leadership.

4. Target Group

- Youth aged 18–35 years
- Women and members of Self-Help Groups (SHGs)
- Aspiring entrepreneurs
- Community leaders and volunteers
- College students and unemployed youth

5. Major Training Areas

- Leadership skills and personality development
- Entrepreneurship development and business planning
- Communication and public speaking
- Financial management and business accounting
- Marketing and digital promotion
- Team building and conflict resolution

6. Major Activities

- Leadership workshops and seminars
- Entrepreneurship training sessions
- Business plan preparation exercises
- Group discussions and role-playing activities
- Exposure visits to successful enterprises
- Mentorship and guidance from experienced entrepreneurs

7. Implementation Strategy

- Identify participants through educational institutions, community groups, and NGOs
- Organize training programs with expert trainers and resource persons
- Provide practical learning experiences and group activities

- Facilitate networking with business organizations and financial institutions
- Offer follow-up mentoring for participants interested in starting businesses

8. Expected Outcomes

- Development of confident and capable leaders
- Increased number of youth starting small enterprises
- Improved leadership and management skills among participants
- Greater community participation in development initiatives
- Strengthened local economy through entrepreneurship

9. Budget (Estimated)

Sl. No	Activity	Estimated Cost (₹)
1	Baseline survey and participant selection	1,000
2	Leadership training workshops	1,000
3	Entrepreneurship training programs	1,000
4	Trainer honorarium	1,000
5	Training materials and stationery	1,000
6	Exposure visits to enterprises	2,000
7	Refreshments and logistics	3,000

Total Estimated Budget: ₹10,000

10. Monitoring and Evaluation

- Evaluation of participants' learning through feedback and assessments
- Monitoring the number of businesses started after training
- Periodic follow-up with participants to track progress
- Review meetings with trainers and organizers

11. Conclusion

The Leadership and Entrepreneurship Development Programme will empower youth and community members with the knowledge, skills, and confidence required to become effective leaders and successful entrepreneurs. It will promote self-employment, innovation, and sustainable community development.